		CAREC EI	nvironmental Management and Poli	icy	(E	MF	P) F	Pro	gra	m					
Nº	Direction	Project(s)/Activities	Goals and Objectives	1	2	3	4	5	6	7	8	9 :	10 1	1 12	Performance Indicators
1	1. Support and promotion of	Environmental Monitoring in					Kaz	zaks	hta	n					
	(SoE) data managment and reporting; 2. Improving access to SoE data	Central Asia (<i>MONECA</i>) (donor: EC)	Development of 2 model analytical sections (biodiversity & atmospheric air) for the 2011- 2013 National State of the Environment Report (NSoER)												NSoER sections developed
	and its dissemination via the Shared Environmental Information System (SEIS) (p. 11 of the CAREC Strategic Plan)		Development of recommendations on regular updating of the National Environmental and Natural Resources Cadastre based on the Nature Chronicles activities in the Korgalzhyn State Natural Reserve (SNR) (e-data storage and transfer, online availability of data)												
			Re-designing the SoE page of the Kazakhstan Ministry of Natural Resources and Environmental Protection (MNREP) web-portal to include: thematic analyses, indicators, database references (filled-out fact sheets for 7 indicators)												Web-page improved and available
			Development and approval of a system to regularly collect/ process NSoER data and institutionalization (implementation) of such system												
			Development of an online reporting framework based on pilot Natural Resources Cadastre activities in the Korgalzhyn SNR												
							Ку	rgyz	star	n					
			Development and approval of the annotated outline for 2 NSoER sections (atmospheric air and biodiversity) for 2012-2014												Annotated outline developed
			Assistance in developing the NSoER, including development of recommendations on ensuring systemic flow of the NSoER data, coordination of activities by the Kyrgyzstan State Environmental Protection and Forestry Agency (SEPFA) on the development of an interactive online NSoER												

2015 WORK PLAN

Development of draft instructions to organize							Ι			Instructions for regular updating of
regular updating of the NSoER indicator		Taii	kista	20	_		<u> </u>			the NSoER database developed
Development of the online NSoER annotated		Тај	KISLO		1	T	T	1	T	Annotated outline developed
outline										
Building capacity of government specialists and partner NGO's on selected indicators										UBA training completed
Building capacity of government specialists and partner NGO's on the NSoER outline and content										UBA training completed
Filling out analytical questionnaires and indicator fact sheets on climate change and biodiversity										Data and metadata tables filled-out
Support of the development of 2 NSoER sections on climate change and biodiversity for 2010- 2014				T						Sections developed
Support of the development of an interactive SoE page at the web-portal of the Statistical Agency with the President of RT										Web-page developed and available
Development of SEIS compatible pilot activities on 1 or more selected indicators (pilot project content TBD with national partners)										
	Т	urkn	neni	stan						
Assessment of the technical capacities of concerned ministries for SEIS introduction for the purpose of developing an online interactive environmental reporting Development of recommendations to build the										
capacity of the Environmental Control and Conservation (ECC) Department of the Ministiry of Nature Protection (MNP) on monitoring,										
information network operation, data processing and storage										
Building capacity of the ICWC SIC on selected topics										
Development of recommendations on establishing an enabling legal and institutional framework to faciliate environmental reporting as per the UNECE guidelines										

	-	r	r –			r –	r	r 1	r			
Comparative analysis of existing environmental												
indicators in Turkmenistan and those												
recommended by the UNECE and support for												
introduction of selected missing indicators												
_												
Filling out fact sheets and indicator tables on												Data and metadata tables filled-out
atmospheric air and 1 other topic (e.g.												
biodiversity, waste, etc.) as well as water quality												
indicator tables for regional analysis;												
development of related reporting sections												
Development of web resources to display												
environmental indicators, selected data and					1							
results analysis												
Development of the annotated outline of												Annotated outline developed
selected sections (on selected indicators)												
Development of the performance report on												Report developed and published
producing new indicators and related												
environmental monitoring interventions in												
Turkmenistan (Russian and English)												
Holding the final workshop and outreach												
campaign to share project outcomes												
					beki	istar	n				-	
				02	I	l		-			-	
Assessment of the technical capacities of												
concerned ministries for SEIS introduction for												
the purpose of developing an online NSoER												
Development of recommendations on building												
the technical capacities on environemental data												
exchange and reporting												
Building capacity of government specialists and												UBA training completed
partner NGO's on a topic selected by the State					1							
Nature Protection Committee Identification of environmental data for				-	-					┝╴┤	-	
					1							
interagency exchange												
Updating the existing environmental indicator												
format and data collection methods												
Collection, processing, analyses and												
demonstration of metadata on environmental					1							
indicators					1							
						I	I					

			Development of the annotated outline for 2 selected sections of the interactive online NSoER for 2009-2013					Δ	Annotated structure developed
			Technical support of interventions to improve existing environmental indicator database with the aim to enhance the interactive online NSoER						
			Execution of pilot activities: technical assistance to enhance the database of the State Nature Protection Committee					R	Relevant IT equipment purchased
			Development of recommendations on effective regular interagency data exchange on certain indicators						
			Ensuring open access to SEIS compatible information products						
2	Economic tools for sustainable development and "green growth" (p. 11 of the CAREC		1. Holding 2 consultations with project experts and partners from the Minnesota University (USA)					C	Consultation reports developed
	Strategic Plan)	policies of the RK (donor: UNEP)	2. Hiring 3 experts to collect modelling data					E	Expert reports developed
			3. Input into research activities to create a WR use model in selected pilot areas					N	Materials and data submitted
			 Creation of communication materials and outreach strategies to disseminate project results 						Dutreach campaign, brochures and eaflets developed
			5. Holding the national-level final project seminar and development of recommendations on the most effective water use in the region						Report and recommendations based on the final seminar results developed
3		agricultural water resources (WR)	Finalization of the bio-physical database for SWAT-modelling						Database finalized and available on CAREC portal
		management in the RK (donor: ICARDA)	Economic valuation of ES including (1) linkages between current ES and agriculture, and (2) trade-off options under different scenarios of changing ES supply					R	Report developed and published
			Holding consultations with policy-makers and government experts					C	Consultations held
			Organization of 2 demo-days targeting women group on rational irrigation and farming					C	Demonstration days held

	Development and publication of a policy brief on irrigation water management in Eng/Ru/Kaz languages					Policy brief published and dissemi- nated among policy-makers
Support and coordination of the civil society role in environ- mental networks like APAN and Drynet	 Publication of the Asian Pacific Regional Climate Change Adaptation Status Report (CAREC to participate by executing the Central Asian section) 					Publication executed

			mate Change and Sustainable Ener	gy	(L	CSI	:) P	10	gra	m						
NՉ	Direction	Project(s)/Activities	Goals and Objectives	1	2	3	4	5	6	7	8	9	10	1	12	Performance Indicators
2	change adaptation (p. 10)	Engagement Plat-form (Dushanbe, (Dec 2, 2014): the PRISE Project The PRISE project-related conference (Islamabad, Dec 11- 14. 2014) Finalization of the Country Situation Assessment (Tajikistan): the PRISE Project The Final meeting of the Stakeholder Engagement Platform (Dushanbe, tent. Feb 2015) Regional conference to formulate	Introduction of the project inception phase and discussion of gaps and challenges towards mainstreaming climate resilience into <u>development policies (research-based demand)</u> Introduction of discussion points and progress of the project inception phase and bridging <u>partnerships with project consortium partners</u> (i) Assessment of current development trends in the sphere of climate change in Tajikistan, and (ii) identification of gaps and suggestion of recommendations on mainstreaming climate Fine-tuning identified gaps and challenges in mainstreaming climate resilience into development policies and producing a set of recommendations on corresponding research Formulation of directions/priorities of the Contral Acian countries for climate change as a													
_	adaptation (p. 10); promotion	for the Paris 2015 Conference: the APAN Project Meetings of the energy WG	Central Asian countries for climate change as a strategic vision Raising awareness on the national process on sustainable energy and participation in the													Minutes, inputs to the reports on sustainable energy executed

		C	AREC Water Initiatives Support (WI	S) I	Pro	gra	m								
Nº	Direction	Project(s)/Activities	Goals and Objectives	1	2	3	4 !	5 (6 7	7 8	9	10) 11	12	Performance Indicators
	Strategic Plan)	Stakeholders partnership in collaborative policy-making: fostering trans-boundary cooperation in small watersheds in CA	Goal: introduction of integrated water resources management (IWRM) practices in 3 small transboundary watersheds (Aspara, Isfara, Ugam), and their dissemination in Central Asia. Objectives: 1. Improved transboundary cooperation based on the introduction of IWRM principles in 3 selected small transboundary rivers, namely Aspara, Isfara, and Ugam; 2. Strengthened community involvement in the development and management of the 3 selected watersheds; 3. Improved institutional capacities and strengthened existing water management bodies.												
			The Aspara River												
1		1. Meetings of small basin councils (SBC)							T				Г		2 SBC meetings conducted
		2. Implementation of pilot projects													2 pilot projects executed
		 Development and holding training on best practices Demo tour for media and local 													1-2 trainings on best practices conducted 1 demo tour conducted
		representatives to pilot areas													
			The Isfara River												
2		 Meetings of SBC's Implementation of pilot projects 												-	2 SBC meetings conducted 2 pilot projects executed
		 Development and holding training on best practices 							T		T				1-2 trainings on best practices conducted
		 Demo tour for media and local representatives to pilot areas 													1 demo tour conducted
			The Ugam River			_	_			_			-		
3		 Meetings of SBC's Implementation of pilot projects 			\square										2 SBC meetings conducted 2 pilot projects executed

	3. Development and holding training on best practices 1-2 trainings on best practices conducted 4. Demo tour for media and local representatives to pilot areas 1 demo tour conducted
	Joint actions
4	1. Recommencing the regio-nal working group (RWG) 2 RWG meetings conducted
	2. Development of the SBC Guidelines (establishment & operation) in CA
	3. Preparation of information materials published materials
	4 Keeping and updating the project web-page
	Auditing and reporting

		CAREC Ed	lucation for Sustainable Developm	ent	: (E	SD) Pi	r <mark>og</mark>	rai	m					
Nº	Direction	Project(s)/Activities	Goals and Objectives	1	2	3	4	5	6	7	8	9 1	.0 1:	1 12	Performance Indicators
• Se • Str	rengthening CAREC as a regional	EC WIS, EMP and CCSE Programs;	al Asia.												
	CA	CA ESD WG; CA Leadership	Regular support of the CA network of CALPESD alumni with information, tools and educational materials												Montly newsletters published; questionnaires filled out and collected; feedback via e-mail and social media collected; expertise used in CAREC projects
	institutional framework to promote ESD in the educational systems of Central Asian countries	and methodological framework	Mainstreaming ESD key themes (water and IWRM, energy, etc.) in education legislation, standards and curricula												I-WEB-TEMPUS web-site utilized; a textbook on IWRM (English, Russian and Kazakh languages) developed; a course on IWRM for Kazakhstan universities developed; the final project conference held in Almaty; the final substance and financial reports accepted by donor(s)

	Building capacity of stakeholders on ESD and sustainable development (SD) Introducing modern educational and methodological materials on ESD	6th CA Leadership Program on Environment for Sustain-able Development for civil servants, NGOs, private eco-business, and educators (UNEP, OSCE Centre in Astana_Norwav) "The Aral Sea Green Pack for Central Asia" as a tool of "greening" economy and transboundary cooperation in Central Asia (UNDP, Coca-Cola, GIZ -?)	Civil society involvement in environmental issues Development of the new educational resource "The Aral Sea Green Pack" for 5 CA countries as a tool of "greening" their economies; wide introduction of Green Education competences for educators and students in Central Asia; promoting measures to adapt to climate change impacts and conserving biological diversity in the Aral Sea region via innovative learning tools "The Aral Sea Green Pack for Central Asia" Toolkit				The training modules and th list of participants developed; the publica- tions in RUS-ENG (brochure, review) executed; feedback via e-mail and social media collected; expertise utilized in CAREC projects The training modules and th list of participants developed; the publica- tions in RUS-ENG (brochure, review) executed; feedback via e-mail and social media collected; expertise utilized in CAREC projects
5	Enhancing urban energy efficiency in Central Asia	The "Covenant of Mayors-East" EU project (ongoing)	Promoting the CoM as an instrument of "greening" economies and the SEAP development in Central Asian cities				The list of new signatories in CA developed; the SEAP's developed by CA signatories; the agenda, list of participants and the report on local consultations in Karaganda Region of Kazakhstan executed; the agenda, list of participants and the report on the final high-level regional CoMoEast forum (Almaty, May 2015) developed; publications (RUS-ENG) of brochures,

		Knowledge, Infor	mation, Project Management and F	Res	our	ce	Мо	bili	zati	ion	Uni	t		
N⁰	Direction	Activities/Measures	Goals and Objectives	1	2	3	4 5	6	7	8	9 1	0 11	12	Performance Indicators
1	Resource mobilization (RM)	1.1. Coordination of RM efforts	Coordination and informing on RM efforts, ideas and plans of all units											A table of RM efforts developed
			Ensuring clear and supportive character of RM processes											CAREC units do not compete with each other
		1.2. Supporting RM efforts	Structuring and supporting RM processes											CO's and programs participate in calls and tenders
														Priorities of main donors known and available
			Participation of all programs and CO's in tender calls											Documents necessary for RM ready and available
														CAREC meets registration requirements of key donors

		1.3. Contribution to CAREC	Recognition of CAREC as a profes-sional,				CAREC adequately represented at
		recognition (PR and RM)	proactive and attractive partner for cooperation				platforms and meetings Regular, timely and accurate reports on CAREC activities submitted to the BG, national and international partners New projects negotiated with donors,
			opportunities for CAREC				new contracts signed
		1.4. Contribution to CAREC institutional development	Enhancement of internal processes and systems supporting effective corporate development				Active participation in corporate development efforts
2	Contributing to CAREC transformation into the regional knowledge hub	2.1. Development of the main provisions of the CAREC Information Policy Concept	Adaptation of the Concept into a scheme comprehensible to all staff (for daily use and execution of daily activities)				The Action Plan on the implementation of the CAREC Information Policy developed
		2.2. Development of the 2-year Action Plan to implement the CAREC Information Policy (IP)	Carrying out activities to implement the CAREC IP				The Action Plan submitted for review and discussed with the Management Team (MT)
		2.3. Coordinating capacity- building efforts for CAREC staff	Creating conditions/ opportunities for continual capacity-building				The schedule of measures to enhance professional and render new thematic competencies by CAREC staff developed
		2.4. Establishment and supervising the work of the CAREC analytical group (experts with international expertise)	Establishing foundation for the knowledge management hub related activities				Analytical articles and publications, including 2-3 CAREC fact sheets, published
		2.5. Development of the CAREC web-portal, especially its knowledge management hub (KMH) component	Demonstrating progress as to CAREC knowledge management				The KMH new sections added and existing sections updated
3	Improving CAREC visibility and image	2.6. Execution of the PR component of the CAREC IP					The 2015 PR Plan developed
		2.7. Launch and data population (English section) of the web-site	Raising international awareness of CAREC actitivies				The English language section of the web-site regularly updated

			CAREC Support Unit												
Nº	Direction	Activities/Measures	Goals and Objectives	1	2	3	4	5	6	7 8	3	9 10	11	12	Performance Indicators
1	Legal, contract and administrative operations	1.1. Management of unit operations	Continual improvement of services to CAREC staff via effective delegation of unit functions and monitoring their timely execution												All corresponding unit functions fulfilled effectively and in a timely manner
		1.2. Maintaining rent contracts and responding to tenants' comments and requests	Maintaining tenants' satisfaction with the quality of rented premises												Done on regular basis
		1.3. Archiving 5+ years contracts and other documents	Preparation of documents for archiving												Contracts and other documents archived
2	HR operations	2.1. Signing employ-ment contracts with administrative staff (whose contracts expire June 1, 2015)	Improving administrative staff performance by way of introdu-cing temporary employment contracts												Contracts extended, job requirements reviewed and amended as necessary
		2.2. HR records management	Maintaining HR records as per national legal requirements												Orders, personal files, staff structure, job descriptions, 1C database maintained and updated regularly
		2.3. Staff performance evaluation	Performance monitoring and evaluation during running year and setting performance indicators for next year												Evaluation forms provided to supervising managers, collected after evaluation and supplemented to staff personal files
			Summarizing annual staff performance evaluation												The list of required staff trainings developed
		2.4. Regular legal and technical support of corporate manage- ment in migration authorities and MEF of the RK	Compliance with the rules of foreign citizens presence in the RK												Done as required on regular basis
		2.5. Mandatory insurance of employee liability													Done annually
		2.6. Staff medical insurance													Done annually
3	Logistics and communications with the Board of Governors (BG)	3.1. Selection of service providers and vendors	Ensuring transparency and control of the selection procedure												Done as per programs/projects requests as necessary to update corresponding vendor lists
		3.2. Monitoring the quality of provided services and goods	Improving the quality of services provided by way of regular control and feedback from service providers and staff												Done via anonymous question-naire among the staff (quarterly basis); actions to change vendors taken as required

		3.3. Holding BG meetings	Regular holding of BG meetings				BG members informed of corporate activities and extend possible support to projects, as well as are informed of BG meetings
		• • • • •	Participation of ED and DED in events significant for CAREC				Logistical support of ED and DED trips (travelling, accomodation, etc.) extended
4	•	4.1. Effective opera-tions of security and reception units	Ensuring effective access control arrangements				All visitors received and transferred to respective staff
		5	Ensuring regular maintenance of surrounding premises				The surrounding premises and garden kept in good condition
		4.3. Maintenance of internal premises	Ensuring good corporate working conditions				The office premises kept clean and in order
		4.4. Consistent operation of all internal utility systems	Ensuring good corporate working conditions				All systems operate smoothly

Financial and Accounting Unit

N⁰	Direction	Activities/Measures	Goals and Objectives	1	2	3	4	5	6	7	8	9 1	0 1	l 12	Performance Indicators
1	Regular accounting operations	Execution of payments, collection	Execution of transactions and proper												All transactions and payments are
		and proper storage of	management of all pertaining documents												executed effectively; pertaining
		documents, and execution of													documents properly maintained
		other respective operations													
2	Submission of accounting	Submission of accoun-ting	Ensuring timely submission of reports to Tax												Properly executed reports submitted
	reports to authorized state	(quarterly, annual) reports	Department, Statistics Agency and the National												on time
	agencies		Bank of the RK												
3	Execution of final financial	Execution of final project reports	Execution of reports for submission to auditors												Properly executed reports submitted
	project reports		and donors												on time
4	Auditing	Projects auditing	Execution of projects auditing												Audits executed on time; audit results
															submitted to donors
		Corporate auditing	Execution of corporate auditing												Audit executed

	CAREC Country Office in Turkmenistan									
Nº	Direction	Project(s)/Activities	Goals and Objectives	1 2 3 4 5 6 7 8 9 10 11 12	Performance Indicators					
Refer	ence to the CAREC-2020 Strateg	ic Plan								
EXEC	XECUTION OF ONGOING PROJECTS									

1	Promotion of economic environmental tools, Shared Environmental Information System (SEIS) and building environmental reporting capacity	The MONECA Project	Networking and capacity building; Development of environmental information for SEIS					Technical report presenting current capacities, needs and recommendations on enhancing capacities for SEIS introduction as well as capacity building of the Environment Control and Conservation (ECC) Department of the Ministry for Nature Protection (MNP) developed including: - Fact sheets filled out (gap analysis) and analysed; National expert trained on developing the following indicators: - D-3 (forest and other wooded land) - I-1 (waste generation) - A-1 (emissions of pollutants into atmospheric air) - A-3 (consumption of ozone-depleting substances (ODS)) - A-2 (ambient air quality in urban areas)
2	 Support and promotion of State of the Environment (SoE) data management and reporting; Enhancing access to data and information dissemination via SEIS (p. 11 of the CAREC Strategic Plan) 	per the UNECE guidelines	Building capacities of national experts on executing NSoER's in Turkmenistan via trainings, consultations and meetings; Presenting the UNECE NSoER Guidelines to national experts; Consulting on adapting environmental indicators as per the UNECE guidelines; Establishing a WG on developing NSoER's					Draft report submitted to the MNP
3	Participation in the implementation of national conservation policies	Implementation of the Small- Scale Funding Agreement (SSFA) within the "Support to GEF Eligible Parties for Alignment of National Action Programs (NAP) and Reporting Process under UNCCD" Project	Development of the 5th National Report under UNCCD; Development of the NAP based on the 20-year UNCCD Strategy					Reporting process successfully submitted to the the PRISE system and accepted by UNCCD secretariat; Draft NAP developed and submitted to the MNP for further approval

4	1. Participation in the	Mainstreaming forest	Capacity-building (to develop methodology for	Т	he project follows a systemic
	implementation of national	management in Turkmenistan	forest nursery management); Establishment of	a	pproach to develop and mainstream
	conservation policies;		nurseries for endemic species in the Kojtendag	s	ound and socially equitable
	2. Support and promotion of		area; Information-sharing	e	nvironment rehabilitation and forest
	environmental dialogue in			e	cosystem use measures to promote
	Turkmenistan;			a	nd showcase ecosystem-based
	3. National-level promotion of			a	daptation approaches with the
	the need to mitigate the impact			ir	nvolvement of local communities and
	of climate change (CC) and			р	rivate sector in the climate change
	introduce hydrocarbon			a	ffected Aral Sea Region; adaptation
	emission sequestration			a	nd climate change risk management
	measures			m	nainstreamed into all components of
				tł	he project aimed at decreasing
				V	ulnerability by restoring ecosystem
				fu	unctions in Turkmenistan
]				

			CAREC Country Office in Kazal	(hstan
Nº	Direction	Project(s)/Activities	Goals and Objectives	1 2 3 4 5 6 7 8 9 10 11 12 Performance Indicators
Refe	rence to the CAREC-2020 Strateg	gic Plan		
EXEC	UTION OF ONGOING PROJECTS			
		 1.1. Holding a regional project- related seminar at CAREC; 1.2. Promotion of the CoMoEast Initiative in Kazakhstan in cooperation with the CAREC project team 	Regional project-related seminar successfully organized and held at CAREC; electronic and hard-copy project brochures and leaflets developed	40 participants and experts taking part in the seminar; Capacities of government specialists, energy managers and experts from Central Asian countries built; Project brochures and leaflets regularly distributed among stakeholders within seminars and meetings

2	CAREC/UNEP Project "Mainstreaming and linking ES through innovative economic "green growth" approaches"	 1.3. Establishment of the national expert and policy-maker WG and holding of training seminars to cover at least 50-60 participants to ensure ES mainstreaming into national planning and development processes; 1.4. Holding regular consultations with target expert groups to assess the results of preceeding ES valuations and identify potential areas for cooperation; 1.5. Engagement in policy dialogues and holding the final seminar to review key national planning and development policies and research results, as well as to develop recommendations and action plans to establish a framtwork to mainstream ES; 1.6. Development of communication strategy and mechanisms to disseminate project results among stakeholders, including via the Mass Media and NGO's; 1.7. Development of information materials, brochures and leaflets for dissemination in Kazakhstan; 1.8. Regular updating of information on project progress for uploading to the UNEP website 	Project participants identified		Seminars, policy dialogues and consulations with stakeholders, including NGO's, the Mass Media and key decision-makers conducted their results made available and utilized in their future activities aimed at mainstreaming ES valuation into national planning and development processes in Kazakhstan; The information strategy and communication materials (brochures) developed and distributed among the wide public; Project reports, assessments and communication materials made available via CAREC/UNEP web-sites
		1.3. Maintaining contacts with tenants and responding to their comments and requests	Maintaining tenants' satisfaction with the quality of rented premises		Done on regular basis

3	The CASEP Project	1.4. Input into enhancing energy	Receipt of the EU technical support (3 long-term			1. Corresponding policies to promote
		supply security, reliability and	key experts for the period of 36 months, i.e.			RE and EE identified by beneficiary
		effectiveness in CA countries and,	total 1230 working days). The project includes a			countries;
		thus, establishing conditions for	provision on allocating 2 mln Euros for			2. Priority target sectors to introduce
		regional integration of effective	pilot/demo projects on sustainable use of			RE and EE policies and corresponding
		and sustainable energy supply	renewable energy (RE) and energy efficiency			implementation tools identified and
		systems and expanding CA	(EE). Identification (within the project			introduced in beneficiary countries;
		cooperation	framework) of reproducible and viable pro-jects			3. Access to energy resources in
			aimed at reaching maximum investment return.			beneficiary countries enhanced by
			The project also includes a supple-mentary			way of introducing alternative and
			budget to cover costs associated with executing			sustainable energy sources and
			approved project interventions, logistics costs			improved energy efficiency of existing
			associated with training materials (including			facilities and networks;
			their translation, etc.), as well as			4. Beneficiary CA countries utilized
			communications costs. The project budget also			European experience and practices
			includes coverage of approved study trips			while developing and introducing RE
						and EE policies;
						5. Awareness on RE and EE among the
						population in CA countries raised;
						6. Project activities, overall
						methodology and reporting and
						transparency standards fully comply
						with ongoing INOGATE projects, in
						particular the INOGATE TS Project

4	The MONECA Project	1.5. Assistance in developing and	Project participants identified			The NSoER annotated outline
		building capacities related to				developed based on the DPSIR
		collection of SEIS-compatible				framework;
		data and establishing a system to				A set of the NSoER related documents
		collect and store such data;				(as a rule, government resolutions
		1.6. Filling out of fact sheets on				stipulating for funding sources,
		indicators appraised within the				methodologies, schedule, interagency
		framework of the SEIS Project;				data flows, etc.) developed;
		1.7. Assistance in establishing and				Templates for selected indicators filled
		developing indicator-based SoE				out;
		reports;				2011-2013 indicators for atmospheric
		1.8. Development of indicator-				air and biodiversity developed for
		based SoE reports;				further analyses based on the DPSIR
		1.9. Development of the said				framework;
		components including their				Opportunities for developing SEIS
		mainstreaming into policy, legal				compatible with existing data base
		and institutional frameworks				structure and hub network assessed;
						A set of recommendations on further
						development of the national SEIS-
						compatible Natural Resources
						Cadastre developed
5	The WIS Program Projects	2.1. Integrated water resources	Project participants identified			An introductory seminar to build
	(USAID)	management in target				capacities of Kazakhstan participants
		watersheds;				conducted;
		2.2. Introduction of best practices				Implementation of applied component
		on pilot project implementation;				a SBC on the Kazakhstan side of the
		2.3. Raising awareness re IWRM				Aspara River membering reps of local
		and corresponding best practices				authorities, water management
						organization, NGO's, the Mass Media,
						nature protection department, etc.
						established; 2 SBC meetings held, pilot
						projects approved
1						
PLAI	INED PROJECTS					
1	The USAID "Central Asian	2.4. Assistance in attracting high-	CAREC regional project-related seminar			Regional seminar held; contacts with
	Energy Links" Project	profile stakeholders in	successfully organized and held;			leading ministries on energy-related
1		Kazakhstan to participate in the	Contacts with concerned ministries and agencies			issues established
		annual energy seminar;	established			
		2.5. Support to regional energy				
		policy				

2	The Aral Sea Green Pack	note on the Aral Sea Region in Kazakhstan for project purposes; 2.7. Input into project concept	Development of the Aral Sea briefing note based on national programs and reports; Holding of the introductory national meeting of the WG with the participation of potential partners to identify pilot areas and scope of work			Briefing note corresponding to national programs submitted; The introductory national meeting of the WG with the participation of stakeholders held the pilot area, project coordinator, project intervention areas identified
3	The 5th Anniversary CALPESD	 2.8. Rendering assistance to the ESD and WIS Programs in organizing the CA applicants' competition and selection for the CALPESD; 2.9. Rendering assistance to the ESD and WIS Programs in conducting the 10-day CALPESD in September 2014 at CAREC 	Identification of 30 CALPESD participants; Holding of the 10-day CALPESD; CALPESD-related information widely distributed in the CA and AP regions			The CA network of yound leaders added with 30 new alumni of the 5th CALPESD; Alumni of the 5th CALPESD serve as CAREC partners and experts
4	Online ESCAP course "Low Carbon Development Roadmap for the Asian Pacific Region"	 3.1. Achieving deeper understanding of the "green growth" (GG) and "green economy" (GE) concepts among key stakeholders in the region; 3.2. Establishment of the National Hub (web-site) with references to various regional stakeholders integrated into the UN, ESCAP, key APR players in the sphere of GG, as well as gaining more detailed information on the experience of other APR states to use in the CAR; 3.3. Enhancing GG-related competencies and scientific research 	Distribution of electronic and hard-copy project brochures and leaflets; Holding seminars, trainings, and online courses; Identification of participants and stakeholders			Online courses on GG held; training-of- trainers seminars conducted; trainings held; various educational courses offered to participants, including inteactive and visually attractive training modules and tests; certificates issued upon successful completion of modules, tests, etc.

			CAREC Country Office in Kyrgy	zst	an								
N⁰	Direction	Project(s)/Activities	Goals and Objectives	1	2 3	3 4	5	6	7	8	9 10	0 11 12	Performance Indicators
Refe	rence to the CAREC-2020 Strateg	gic Plan											
EXEC	UTION OF ONGOING PROJECTS												
1	The Aspara River Project	Holding of SBC meetings											SBC meetings conducted
	(donors: Government of	Organization of demo-tours											
	The MONECA Project	Assistance to the SEIS working group											
3	The APAN Project	Support of activities											
4	The CASEP Project	Support of activities											
5	The Energy Links Project	Support of activities											
6	The FOEN Project	Support of activities											
7	The Covenant of Mayors	Conducting trainings											
	Initiative	Holding of the practitioner group meeting representing NCO's and NGO's (TBD) Final conference											
8	The CALPESD	Holding the conference											
9	The Aral Sea Green Pack	Support of activities											
CO A	ND CAREC DEVELOPMENT	•			· · ·				<u> </u>				•
	The CO and CAREC development	-	Preparation of at least 4 project proposals; participation in tenders										Professionalism of the CAREC CO acknowledged by donors, and they prefer to cooperate with CAREC
	Records management (as per national legislation and CAREC procedures)	High-quality project execution	Timely execution of all responsibilities										The quality of the CAREC CO financial management acknowledged by donors, and they prefer to cooperate with CAREC
		system and executing the first evaluation	Development of staff performance plans, summarizing staff evaluations										
		administrative and project issues	Execution of protocols including decisions and objectives										
		and documents	Ensuring availability of internal and external audit reports										
3	Coordination and interaction with the CAREC Head Office (HO)	Execution of HR records and documents Management of general records	Development of activity plans										Effective control and monitoring of the CO operations ensured
		Maintaining and storage of accounting documents											

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		Signing and storage of contracts							
		Approval of the CO Activity Plan							
		by the HO and identification of							
		the CO intervention areas							
		Transfer of copies of							
		contracts/memoranda signed							
		with donors and partners on							
		regional projects from the HO to							
		the CO and their application in							
		daily activities							
		Transfer of financial plans,							
		including monthly schedules, for							
		regional projects from the HO to							
		the CO and their application in							
		daily activities							
4	Interaction with the Mass	Coordination of resource	Sending e-mails via the CO Director and the HO						All responsible persons informed of
	Media	mobilization activities	Resource Mobilization Coordinator networks						resource mobilization activities and
		(participation in tenders,							capable of engaging in them
		negotiations)							
		Regular updating of the CO	Updating the HO project portfolio						All responsible persons informed of
		project portfolio, including in the							themes and project plans of each
		HO database							other
		Scanning and transfer of copies							Information on all HO/CO projects
		of new contracts for uploading to							centralized and made available
		the HO contracts database							
		Transfer of copies of project		+	+	+			All project proposals data centralized
		proposals submitted to donors							and made available to the HO and the
		for uploading to the HO contracts							CO
		database							
			Development/execution of publications,						
		the CO activities	interviews, press-releases, etc.						
5	Reporting to the HO	Execution of monthly financial	Execution of monthly financial reports						Comments by responsible person
		reporting							
		Provision of copies of original	Availability of copies of original accounting						Comments by responsible person
		accounting documents	documents						
		Submission of regular substance	Done on monthly basis			\square	\square		Comments by responsible person
		reports to the HO as per							
		approved formats							
			Done on by-annual basis						
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			CAREC Country Office in Uzbek	ista	an								
Nº	Direction	Project(s)/Activities	Goals and Objectives	1	2	3	4 5	56	7	8	9 10	11 12	Performance Indicators
Refe	rence to the CAREC-2020 Strateg	gic Plan											
EXE	CUTION OF ONGOING PROJECTS												
1	ment and strengthening of	The Sustainable Energy for CA Program: renewable energy and energy efficiency (the CASEP Project)	Rendering assistance in developing policies aimed at RE and EE mainstreaming										The national program aimed at mainstreaming RE and EE developed
		Holding 2 seminars in Tashkent (Feb-Apr 2015)	Building competencies of local partners on RE and EE policies and tools										Training seminars to build competencies of the management of ministries, agencies and concerned organizations held
		Installation of 3 PPS in rural health centers	Ensuring implementation of sustainable RE and EE pilot projects										3 pilot projects on supplying electricity to rural health centers by using RE implemented
			Raising awareness on RE and EE										Awareness on RE and EE raised among the population
2	Promotion of nature conserva- tion approaches. Improving access to environmental data and its distribution via SEIS and assessment of assessments (AA) (p. 9)	The MONECA Project	Identification of gaps and development of recommendations on environmental information policies; execution of country evaluation and feedback collection; integration of collected data into earlier CAREC conclusions										Recommendations and interventions re environmental data policy developed and approved; country evaluation executed and feedback collected, their results integrated with earlier CAREC conclusions
		Holding of national civil society meetings	Assessment of technical capacities of concerned ministries and agencies on SEIS introduction, including such aspects as monitoring systems, quality, environmental data compatability and availability										Technical capacities of concerned ministries and agencies on SEIS introduction, including such aspects as monitoring systems, quality, environmental data compatability and availability, assessed
			Development of the single environmenal data policy for Uzbekistan in cooperation with all concerned ministries and agencies; Coordination and approval of the draft national environmental data policy										A single environmenal data policy for Uzbekistan developed jointly with all concerned ministries and agencies and approved

			In cooperation with concerned ministries and agencies review of environmental indicators within the environmental data system of Uzbekistan to analyze its compatability with other CA countries as per the UNECE recommendations					The single national environmental data policy used in activities as well as development of publications and reports
			<i>.</i>	 			_	
1	The CO and CAREC development	Development of 2 project proposals for donors within the framework of CAREC and the CO resource mobilization efforts	Implementation of Uzbekistan national projects in accordance with nature protection strategies and plans					2 national projects implemented
2	Records management (as per national legislation and CAREC procedures)	Introduction of the staff evaluation system and execution of evaluation, high-quality projects implementation; timely submission of accounting reports and documents	Ensuring timely and high-quality records management as per the HO approved requirements and procedures					The CO financal accounting properly organized and complies with national and donor requirements
3	Reporting to the HO	Submission of monthly financial reports; Submission of copies of original accounting documents and regular substance reports to the HO as per approved formats, and reports to the BG	Timely submission of reports and their approval by the HO					Reports submitted in a timely fashion and approved; audits do not discover violations in submitted financial reports and documents

	CAREC Country Office in Tajikistan												
NՉ	Direction	Project(s)/Activities	Goals and Objectives	12	3 4	5	67	89	10 11 12	2 Performance Indicators			
Refe	rence to the CAREC-2020 Strateg	gic Plan											
EXEC	CUTION OF ONGOING PROJECTS												
1	The Aral Sea Green Pack		Execution of the briefing note on Tajikistan; holding of an introductory seminar for potential partners to identify pilot area and scope of work							The briefing note corresponding to national programs developed and submitted; the introductory seminar with the participation of stakeholders and the CNP reps conducted pilot area and project coordinator identified, key project intervention directions approved			

2	The PRISE Project	The project on enhancing resilience of dry areas	Holding working meetings with partners; holding seminar on data collection; execution of expert works jointly with partners				Trainings on 5 themes: (1) environmental risk management, 2) policies, institutes and financial mechanisms, 3) markets and supply chains, 4) natural resources management, and 5) human capital development) conducted
	Engagement in the implementa- tion of the Tajikistan-Afganistan agreement on nature conservation and hydrology	Establishing contacts with the Committee for Nature Protection and the Ministry of External Affairs of Tajikistan, as well as Afganistan specialists and public officials	Assistance in conducting working meetings and seminars				Opportunities discussed and decisions on measures of joint indicator-based environmental assessment made steps to improve environmental situation and cooperation and interaction mechanisms identified
4	The MONECA Project	Support of the SEIS Project activities; jointly with part-ners, identification of expert intervention directions; jointly with partners, selection of experts and execution of experts works in accordance with the scope of work with proceeding coordination of collected data with the Ministry of Nature Protection of Tajikistan; jointly with partners, holding 3 project working meetings; holding the seminar on data collection for the biodiversity indicator (organized by the Austrian Environmental Agency)	Holding of working meetings and seminar on data collection for the biodiversity indicator (organized by the Austrian Environmental Agency); execution of expert works jointly with partners				Planned project activities entered into the list of official measures approved by the Government of Tajikistan; scheduled working meetings and seminars held; experts to provide corresponding services selected; services rendered as per the scope of work and in a timely fashion
	Participation in national environmental activities	Holding of the National Youth Eco- Forum, the Earth Day, etc.	Active participation				Active participation in all activities
	ND CAREC DEVELOPMENT						
	The CO and CAREC development	Active leadership in resource mobilization for the CO and CAREC	Preparation of at least 4 project proposals; participation in tenders				Professionalism of the CAREC CO acknowledged by donors, and they prefer to cooperate with CAREC
2	Records management (as per national legislation and CAREC procedures)	High-quality project execution	Timely execution of all responsibilities				

3	Coordination and interaction with the HO	Introduction of staff evaluation system and executing the first evaluation	Development of staff performance plans, summarizing staff evaluations					The quality of the CAREC CO financial management acknowledged by donors, and they prefer to cooperate with CAREC; effective control and monitoring of the CO operations ensured
4	Records management (as per national legislation and CAREC procedures); coordination and interaction with the HO	Holding of scheduled meetings on administrative and project issues	Execution of protocols including decisions and objectives					The quality of the CAREC CO financial management acknowledged by donors, and they prefer to cooperate with CAREC; effective control and monitoring of the CO operations ensured; the seminar coordinated with the Government of Tajikistan
		Execution of accounting records	Ensuring availability of internal and external					
		and documents	audit reports					
		Execution of HR records and	Development of activity plans					
		documents		\square	\rightarrow		\square	
		Management of general records	Development of activity plans					
5	Coordination and interaction with the HO; interaction with the Mass Media; reporting to the HO	Maintaining and storage and accounting documents	Sending e-mails via the CO Director and the HO Resource Mobilization Coordinator networks					Effective control and monitoring of the CO operations ensured; the seminar coordinated with the Government of Tajikistan; all responsible persons informed of resource mobilization activities and canable of engaging in them
		Signing and storage of contracts					П	
		Approval of the CO Activity Plan by the HO and identification of the CO intervention areas				Π		
		Transfer of copies of contracts/memoranda signed with donors and partners on regional projects from the HO to the CO and their application in daily activities Transfer of financial plans,						
		including monthly schedules, for regional projects from the HO to the CO and their application in daily activities						

		Notification of the CO of seminars and other events by program managers (1 month in advance) Coordination of resource mobilization activities (participation in tenders, negotiations)						
		Regular updating of the CO project portfolio, including in the HO database	Updating the HO project portfolio					All responsible persons informed of themes and project plans of each other
6	Interaction with the Mass Media; reporting to the HO	Scanning and transfer of copies of new contracts for uploading to the HO contracts database						Information on all HO/CO projects centralized and made available
		Transfer of copies of project proposals submitted to donors for uploading to the HO contracts database						All project proposals data centralized and made available to the HO and the CO
		Raising awareness on the HO and	Development/execution of publications,				T	
		the CO activities Execution of monthly financial reporting	interviews, press-releases, etc. Execution of monthly financial reports					Comments by responsible person
		Provision of copies of original accounting documents	Availability of copies of original accounting documents					Comments by responsible person
	Reporting to the HO	Submission of regular substance reports to the HO as per approved formats	Done on monthly basis					Comments by responsible person
		Submission of reports to the BG	Done on by-annual basis					