







			Development of the annotated outline for 2 selected sections of the interactive online NSoER for 2009-2013																	Annotated structure developed		
			Technical support of interventions to improve existing environmental indicator database with the aim to enhance the interactive online NSoER																			
			Execution of pilot activities: technical assistance to enhance the database of the State Nature Protection Committee																	Relevant IT equipment purchased		
			Development of recommendations on effective regular interagency data exchange on certain indicators																			
			Ensuring open access to SEIS compatible information products																			
2	Economic tools for sustainable development and "green growth" (p. 11 of the CAREC Strategic Plan)	Mainstreaming ecosystem services (ES) into strategic and macroeconomic programs and policies of the RK (donor: UNEP)	1. Holding 2 consultations with project experts and partners from the Minnesota University (USA)																	Consultation reports developed		
			2. Hiring 3 experts to collect modelling data																		Expert reports developed	
			3. Input into research activities to create a WR use model in selected pilot areas																			Materials and data submitted
			4. Creation of communication materials and outreach strategies to disseminate project results																			Outreach campaign, brochures and leaflets developed
			5. Holding the national-level final project seminar and development of recommendations on the most effective water use in the region																			
3	ES valuation for enhanced agricultural water resources (WR) management in the RK (donor: ICARDA)	ES valuation for enhanced agricultural water resources (WR) management in the RK (donor: ICARDA)	Finalization of the bio-physical database for SWAT-modelling																	Database finalized and available on CAREC portal		
			Economic valuation of ES including (1) linkages between current ES and agriculture, and (2) trade-off options under different scenarios of changing ES supply																			Report developed and published
			Holding consultations with policy-makers and government experts																			Consultations held
			Organization of 2 demo-days targeting women group on rational irrigation and farming																			Demonstration days held

			Development and publication of a policy brief on irrigation water management in Eng/Ru/Kaz languages																	Policy brief published and disseminated among policy-makers
4	Support and coordination of the civil society role in environmental networks like APAN and Drynet	The APAN Project	1. Publication of the Asian Pacific Regional Climate Change Adaptation Status Report (CAREC to participate by executing the Central Asian section)																	Publication executed

### CAREC Climate Change and Sustainable Energy (CCSE) Program

№	Direction	Project(s)/Activities	Goals and Objectives													Performance Indicators						
				1	2	3	4	5	6	7	8	9	10	11	12							
1	Support the role of civil society in activities related to climate change adaptation (p. 10)	1st meeting of the Stake-holder Engagement Plat-form (Dushanbe, (Dec 2, 2014): the PRISE Project	Introduction of the project inception phase and discussion of gaps and challenges towards mainstreaming climate resilience into development policies (research-based demand)																			
		The PRISE project-related conference (Islamabad, Dec 11-14, 2014)	Introduction of discussion points and progress of the project inception phase and bridging partnerships with project consortium partners																			
		Finalization of the Country Situation Assessment (Tajikistan): the PRISE Project	(i) Assessment of current development trends in the sphere of climate change in Tajikistan, and (ii) identification of gaps and suggestion of recommendations on mainstreaming climate																			
		The Final meeting of the Stakeholder Engagement Platform (Dushanbe, tent. Feb 2015)	Fine-tuning identified gaps and challenges in mainstreaming climate resilience into development policies and producing a set of recommendations on corresponding research																			
2	Support the role of civil society in activities on climate change adaptation (p. 10); promotion and support of the development of climate change adaptation and mitigation strategies (p. 12)	Regional conference to formulate a joint position on climate change for the Paris 2015 Conference: the APAN Project	Formulation of directions/priorities of the Central Asian countries for climate change as a strategic vision																			
3		Meetings of the energy WG (Dushanbe): the CASEP Project	Raising awareness on the national process on sustainable energy and participation in the national platform																	Minutes, inputs to the reports on sustainable energy executed		

### CAREC Water Initiatives Support (WIS) Program

№	Direction	Project(s)/Activities	Goals and Objectives	1	2	3	4	5	6	7	8	9	10	11	12	Performance Indicators
	(reference to the 2020 CAREC Strategic Plan)	Stakeholders partnership in collaborative policy-making: fostering trans-boundary cooperation in small watersheds in CA	<b>Goal:</b> introduction of integrated water resources management (IWRM) practices in 3 small transboundary watersheds (Aspara, Isfara, Ugam), and their dissemination in Central Asia. <b>Objectives:</b> 1. Improved transboundary cooperation based on the introduction of IWRM principles in 3 selected small transboundary rivers, namely Aspara, Isfara, and Ugam; 2. Strengthened community involvement in the development and management of the 3 selected watersheds; 3. Improved institutional capacities and strengthened existing water management bodies.													
<b>The Aspara River</b>																
1		1. Meetings of small basin councils (SBC)														2 SBC meetings conducted
		2. Implementation of pilot projects													2 pilot projects executed	
		3. Development and holding training on best practices													1-2 trainings on best practices conducted	
		4. Demo tour for media and local representatives to pilot areas													1 demo tour conducted	
<b>The Isfara River</b>																
2		1. Meetings of SBC's														2 SBC meetings conducted
		2. Implementation of pilot projects													2 pilot projects executed	
		3. Development and holding training on best practices													1-2 trainings on best practices conducted	
		4. Demo tour for media and local representatives to pilot areas													1 demo tour conducted	
<b>The Ugam River</b>																
3		1. Meetings of SBC's													2 SBC meetings conducted	
		2. Implementation of pilot projects													2 pilot projects executed	

		3. Development and holding training on best practices																		1-2 trainings on best practices conducted
		4. Demo tour for media and local representatives to pilot areas																		1 demo tour conducted
<b>Joint actions</b>																				
<b>4</b>		1. Recommending the regional working group (RWG)																		2 RWG meetings conducted
		2. Development of the SBC Guidelines (establishment & operation) in CA																		The SBC Guidelines developed
		3. Preparation of information materials																		3-4 information materials published
		4. Keeping and updating the project web-page																		
		Auditing and reporting																		

### CAREC Education for Sustainable Development (ESD) Program

№	Direction	Project(s)/Activities	Goals and Objectives													Performance Indicators
				1	2	3	4	5	6	7	8	9	10	11	12	
<b>CAREC-2020 thematic intervention areas:</b> <ul style="list-style-type: none"> <li>• Servicing capacity-building for CAREC WIS, EMP and CCSE Programs;</li> <li>• Strengthening CAREC as a regional knowledge hub;</li> <li>• Promotion and management of e-learning platforms adapted to Central Asia.</li> </ul>																
1	Strengthening ESD networks in CA	Support of the CA ESD network; CA ESD WG; CA Leadership Program & network	Regular support of the CA network of CALPESD alumni with information, tools and educational materials													Monthly newsletters published; questionnaires filled out and collected; feedback via e-mail and social media collected; expertise used in CAREC projects
2	Developing legal and institutional framework to promote ESD in the educational systems of Central Asian countries	Establishment of educational and methodological framework to promote respect towards water (I-WEB: water, education & Business; the EU TEMPUS Project)	Mainstreaming ESD key themes (water and IWRM, energy, etc.) in education legislation, standards and curricula													I-WEB-TEMPUS web-site utilized; a textbook on IWRM (English, Russian and Kazakh languages) developed; a course on IWRM for Kazakhstan universities developed; the final project conference held in Almaty; the final substance and financial reports accepted by donor(s)

3	Building capacity of stakeholders on ESD and sustainable development (SD)	6th CA Leadership Program on Environment for Sustainable Development for civil servants, NGOs, private eco-business, and educators (UNEP, OSCE Centre in Astana, Norway)	Civil society involvement in environmental issues																	The training modules and the list of participants developed; the publications in RUS-ENG (brochure, review) executed; feedback via e-mail and social media collected; expertise utilized in CAREC projects
4	Introducing modern educational and methodological materials on ESD	"The Aral Sea Green Pack for Central Asia" as a tool of "greening" economy and transboundary cooperation in Central Asia (UNDP, Coca-Cola, GIZ -?)	Development of the new educational resource "The Aral Sea Green Pack" for 5 CA countries as a tool of "greening" their economies; wide introduction of Green Education competences for educators and students in Central Asia; promoting measures to adapt to climate change impacts and conserving biological diversity in the Aral Sea region via innovative learning tools -- "The Aral Sea Green Pack for Central Asia" Toolkit																	The training modules and the list of participants developed; the publications in RUS-ENG (brochure, review) executed; feedback via e-mail and social media collected; expertise utilized in CAREC projects
5	Enhancing urban energy efficiency in Central Asia	The "Covenant of Mayors-East" EU project (ongoing)	Promoting the CoM as an instrument of "greening" economies and the SEAP development in Central Asian cities																	The list of new signatories in CA developed; the SEAP's developed by CA signatories; the agenda, list of participants and the report on local consultations in Karaganda Region of Kazakhstan executed; the agenda, list of participants and the report on the final high-level regional CoMoEast forum (Almaty, May 2015) developed; publications (RUS-ENG) of brochures,

### Knowledge, Information, Project Management and Resource Mobilization Unit

No	Direction	Activities/Measures	Goals and Objectives	1	2	3	4	5	6	7	8	9	10	11	12	Performance Indicators	
1	Resource mobilization (RM)	1.1. Coordination of RM efforts	Coordination and informing on RM efforts, ideas and plans of all units													A table of RM efforts developed	
			Ensuring clear and supportive character of RM processes														CAREC units do not compete with each other
		1.2. Supporting RM efforts	Structuring and supporting RM processes														CO's and programs participate in calls and tenders
			Participation of all programs and CO's in tender calls														Priorities of main donors known and available
																	Documents necessary for RM ready and available
															CAREC meets registration requirements of key donors		



		1.3. Contribution to CAREC recognition (PR and RM)	Recognition of CAREC as a professional, proactive and attractive partner for cooperation																	CAREC adequately represented at platforms and meetings
																				Regular, timely and accurate reports on CAREC activities submitted to the BG, national and international partners
			Identification and utilization of new opportunities for CAREC																	New projects negotiated with donors, new contracts signed
		1.4. Contribution to CAREC institutional development	Enhancement of internal processes and systems supporting effective corporate development																	Active participation in corporate development efforts
2	Contributing to CAREC transformation into the regional knowledge hub	2.1. Development of the main provisions of the CAREC Information Policy Concept	Adaptation of the Concept into a scheme comprehensible to all staff (for daily use and execution of daily activities)																	The Action Plan on the implementation of the CAREC Information Policy developed
		2.2. Development of the 2-year Action Plan to implement the CAREC Information Policy (IP)	Carrying out activities to implement the CAREC IP																	The Action Plan submitted for review and discussed with the Management Team (MT)
		2.3. Coordinating capacity-building efforts for CAREC staff	Creating conditions/ opportunities for continual capacity-building																	The schedule of measures to enhance professional and render new thematic competencies by CAREC staff developed
		2.4. Establishment and supervising the work of the CAREC analytical group (experts with international expertise)	Establishing foundation for the knowledge management hub related activities																	Analytical articles and publications, including 2-3 CAREC fact sheets, published
		2.5. Development of the CAREC web-portal, especially its <i>knowledge management hub (KMH) component</i>	Demonstrating progress as to CAREC knowledge management																	The KMH new sections added and existing sections updated
3	Improving CAREC visibility and image	2.6. Execution of the PR component of the CAREC IP																		The 2015 PR Plan developed
		2.7. Launch and data population (English section) of the web-site	Raising international awareness of CAREC activities																	The English language section of the web-site regularly updated

**CAREC Support Unit**

№	Direction	Activities/Measures	Goals and Objectives	1	2	3	4	5	6	7	8	9	10	11	12	Performance Indicators		
<b>1</b>	Legal, contract and administrative operations	1.1. Management of unit operations	Continual improvement of services to CAREC staff via effective delegation of unit functions and monitoring their timely execution													All corresponding unit functions fulfilled effectively and in a timely manner		
		1.2. Maintaining rent contracts and responding to tenants' comments and requests	Maintaining tenants' satisfaction with the quality of rented premises														Done on regular basis	
		1.3. Archiving 5+ years contracts and other documents	Preparation of documents for archiving														Contracts and other documents archived	
<b>2</b>	HR operations	2.1. Signing employment contracts with administrative staff (whose contracts expire June 1, 2015)	Improving administrative staff performance by way of introducing temporary employment contracts													Contracts extended, job requirements reviewed and amended as necessary		
		2.2. HR records management	Maintaining HR records as per national legal requirements														Orders, personal files, staff structure, job descriptions, 1C database maintained and updated regularly	
		2.3. Staff performance evaluation	Performance monitoring and evaluation during running year and setting performance indicators for next year															Evaluation forms provided to supervising managers, collected after evaluation and supplemented to staff personal files
			Summarizing annual staff performance evaluation															The list of required staff trainings developed
		2.4. Regular legal and technical support of corporate management in migration authorities and MEF of the RK	Compliance with the rules of foreign citizens presence in the RK															Done as required on regular basis
		2.5. Mandatory insurance of employee liability																Done annually
		2.6. Staff medical insurance																Done annually
<b>3</b>	Logistics and communications with the Board of Governors (BG)	3.1. Selection of service providers and vendors	Ensuring transparency and control of the selection procedure													Done as per programs/projects requests as necessary to update corresponding vendor lists		
		3.2. Monitoring the quality of provided services and goods	Improving the quality of services provided by way of regular control and feedback from service providers and staff														Done via anonymous question-naire among the staff (quarterly basis); actions to change vendors taken as required	

		3.3. Holding BG meetings	Regular holding of BG meetings															BG members informed of corporate activities and extend possible support to projects, as well as are informed of BG meetings
		3.4. Logistics support of trips by the Executive Director (ED) and Deputy Executive Director (DED)	Participation of ED and DED in events significant for CAREC															Logistical support of ED and DED trips (travelling, accomodation, etc.) extended
4	Domestic operations	4.1. Effective operations of security and reception units	Ensuring effective access control arrangements															All visitors received and transferred to respective staff
		4.2. Maintenance of surrounding premises	Ensuring regular maintenance of surrounding premises															The surrounding premises and garden kept in good condition
		4.3. Maintenance of internal premises	Ensuring good corporate working conditions															The office premises kept clean and in order
		4.4. Consistent operation of all internal utility systems	Ensuring good corporate working conditions															All systems operate smoothly

### Financial and Accounting Unit

No	Direction	Activities/Measures	Goals and Objectives	1	2	3	4	5	6	7	8	9	10	11	12	Performance Indicators	
1	Regular accounting operations	Execution of payments, collection and proper storage of documents, and execution of other respective operations	Execution of transactions and proper management of all pertaining documents														All transactions and payments are executed effectively; pertaining documents properly maintained
2	Submission of accounting reports to authorized state agencies	Submission of accounting (quarterly, annual) reports	Ensuring timely submission of reports to Tax Department, Statistics Agency and the National Bank of the RK														Properly executed reports submitted on time
3	Execution of final financial project reports	Execution of final project reports	Execution of reports for submission to auditors and donors														Properly executed reports submitted on time
4	Auditing	Projects auditing	Execution of projects auditing														Audits executed on time; audit results submitted to donors
		Corporate auditing	Execution of corporate auditing														Audit executed

### CAREC Country Office in Turkmenistan

No	Direction	Project(s)/Activities	Goals and Objectives	1	2	3	4	5	6	7	8	9	10	11	12	Performance Indicators
Reference to the CAREC-2020 Strategic Plan																
<b>EXECUTION OF ONGOING PROJECTS</b>																

1	Promotion of economic environmental tools, Shared Environmental Information System (SEIS) and building environmental reporting capacity	The MONECA Project	Networking and capacity building; Development of environmental information for SEIS															Technical report presenting current capacities, needs and recommendations on enhancing capacities for SEIS introduction as well as capacity building of the Environment Control and Conservation (ECC) Department of the Ministry for Nature Protection (MNP) developed including: - Fact sheets filled out (gap analysis) and analysed; National expert trained on developing the following indicators: - D-3 (forest and other wooded land) - I-1 (waste generation) - A-1 (emissions of pollutants into atmospheric air) - A-3 (consumption of ozone-depleting substances (ODS)) - A-2 (ambient air quality in urban areas)
2	1. Support and promotion of State of the Environment (SoE) data management and reporting; 2. Enhancing access to data and information dissemination via SEIS (p. 11 of the CAREC Strategic Plan)	Supporting Turkmenistan in the development of SoE reporting as per the UNECE guidelines	Building capacities of national experts on executing NSoER's in Turkmenistan via trainings, consultations and meetings; Presenting the UNECE NSoER Guidelines to national experts; Consulting on adapting environmental indicators as per the UNECE guidelines; Establishing a WG on developing NSoER's														Draft report submitted to the MNP	
3	Participation in the implementation of national conservation policies	Implementation of the Small-Scale Funding Agreement (SSFA) within the "Support to GEF Eligible Parties for Alignment of National Action Programs (NAP) and Reporting Process under UNCCD" Project	Development of the 5th National Report under UNCCD; Development of the NAP based on the 20-year UNCCD Strategy														Reporting process successfully submitted to the the PRISE system and accepted by UNCCD secretariat; Draft NAP developed and submitted to the MNP for further approval	

4	<p>1. Participation in the implementation of national conservation policies;</p> <p>2. Support and promotion of environmental dialogue in Turkmenistan;</p> <p>3. National-level promotion of the need to mitigate the impact of climate change (CC) and introduce hydrocarbon emission sequestration measures</p>	Mainstreaming forest management in Turkmenistan	Capacity-building (to develop methodology for forest nursery management); Establishment of nurseries for endemic species in the Kojtendag area; Information-sharing		<p>The project follows a systemic approach to develop and mainstream sound and socially equitable environment rehabilitation and forest ecosystem use measures to promote and showcase ecosystem-based adaptation approaches with the involvement of local communities and private sector in the climate change affected Aral Sea Region; adaptation and climate change risk management mainstreamed into all components of the project aimed at decreasing vulnerability by restoring ecosystem functions in Turkmenistan</p>
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**CAREC Country Office in Kazakhstan**

№	Direction	Project(s)/Activities	Goals and Objectives	1	2	3	4	5	6	7	8	9	10	11	12	Performance Indicators
<b>Reference to the CAREC-2020 Strategic Plan</b>																
<b>EXECUTION OF ONGOING PROJECTS</b>																
1	The EU Covenant of Mayors -- East Initiative	<p>1.1. Holding a regional project-related seminar at CAREC;</p> <p>1.2. Promotion of the CoMoEast Initiative in Kazakhstan in cooperation with the CAREC project team</p>	Regional project-related seminar successfully organized and held at CAREC; electronic and hard-copy project brochures and leaflets developed												<p>40 participants and experts taking part in the seminar; Capacities of government specialists, energy managers and experts from Central Asian countries built; Project brochures and leaflets regularly distributed among stakeholders within seminars and meetings</p>	



3	The CASEP Project	1.4. Input into enhancing energy supply security, reliability and effectiveness in CA countries and, thus, establishing conditions for regional integration of effective and sustainable energy supply systems and expanding CA cooperation	Receipt of the EU technical support (3 long-term key experts for the period of 36 months, i.e. total 1230 working days). The project includes a provision on allocating 2 mln Euros for pilot/demo projects on sustainable use of renewable energy (RE) and energy efficiency (EE). Identification (within the project framework) of reproducible and viable projects aimed at reaching maximum investment return. The project also includes a supplementary budget to cover costs associated with executing approved project interventions, logistics costs associated with training materials (including their translation, etc.), as well as communications costs. The project budget also includes coverage of approved study trips																				<ol style="list-style-type: none"> <li>1. Corresponding policies to promote RE and EE identified by beneficiary countries;</li> <li>2. Priority target sectors to introduce RE and EE policies and corresponding implementation tools identified and introduced in beneficiary countries;</li> <li>3. Access to energy resources in beneficiary countries enhanced by way of introducing alternative and sustainable energy sources and improved energy efficiency of existing facilities and networks;</li> <li>4. Beneficiary CA countries utilized European experience and practices while developing and introducing RE and EE policies;</li> <li>5. Awareness on RE and EE among the population in CA countries raised;</li> <li>6. Project activities, overall methodology and reporting and transparency standards fully comply with ongoing INOGATE projects, in particular the INOGATE TS Project</li> </ol>
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4	The MONECA Project	1.5. Assistance in developing and building capacities related to collection of SEIS-compatible data and establishing a system to collect and store such data; 1.6. Filling out of fact sheets on indicators appraised within the framework of the SEIS Project; 1.7. Assistance in establishing and developing indicator-based SoE reports; 1.8. Development of indicator-based SoE reports; 1.9. Development of the said components including their mainstreaming into policy, legal and institutional frameworks	Project participants identified																				The NSoER annotated outline developed based on the DPSIR framework; A set of the NSoER related documents (as a rule, government resolutions stipulating for funding sources, methodologies, schedule, interagency data flows, etc.) developed; Templates for selected indicators filled out; 2011-2013 indicators for atmospheric air and biodiversity developed for further analyses based on the DPSIR framework; Opportunities for developing SEIS compatible with existing data base structure and hub network assessed; A set of recommendations on further development of the national SEIS-compatible Natural Resources Cadastre developed
5	The WIS Program Projects (USAID)	2.1. Integrated water resources management in target watersheds; 2.2. Introduction of best practices on pilot project implementation; 2.3. Raising awareness re IWRM and corresponding best practices	Project participants identified																				An introductory seminar to build capacities of Kazakhstan participants conducted; Implementation of applied component -- a SBC on the Kazakhstan side of the Aspara River membering reps of local authorities, water management organization, NGO's, the Mass Media, nature protection department, etc. established; 2 SBC meetings held, pilot projects approved
<b>PLANNED PROJECTS</b>																							
1	The USAID "Central Asian Energy Links" Project	2.4. Assistance in attracting high-profile stakeholders in Kazakhstan to participate in the annual energy seminar; 2.5. Support to regional energy policy.	CAREC regional project-related seminar successfully organized and held; Contacts with concerned ministries and agencies established																				Regional seminar held; contacts with leading ministries on energy-related issues established



2	The Aral Sea Green Pack	2.6. Development of the briefing note on the Aral Sea Region in Kazakhstan for project purposes; 2.7. Input into project concept and proposal from Kazakhstan in cooperation and coordination with the ESD Program	Development of the Aral Sea briefing note based on national programs and reports; Holding of the introductory national meeting of the WG with the participation of potential partners to identify pilot areas and scope of work																				Briefing note corresponding to national programs submitted; The introductory national meeting of the WG with the participation of stakeholders held -- the pilot area, project coordinator, project intervention areas identified
3	The 5th Anniversary CALPESD	2.8. Rendering assistance to the ESD and WIS Programs in organizing the CA applicants' competition and selection for the CALPESD; 2.9. Rendering assistance to the ESD and WIS Programs in conducting the 10-day CALPESD in September 2014 at CAREC	Identification of 30 CALPESD participants; Holding of the 10-day CALPESD; CALPESD-related information widely distributed in the CA and AP regions																				The CA network of young leaders added with 30 new alumni of the 5th CALPESD; Alumni of the 5th CALPESD serve as CAREC partners and experts
4	Online ESCAP course "Low Carbon Development Roadmap for the Asian Pacific Region"	3.1. Achieving deeper understanding of the "green growth" (GG) and "green economy" (GE) concepts among key stakeholders in the region; 3.2. Establishment of the National Hub (web-site) with references to various regional stakeholders integrated into the UN, ESCAP, key APR players in the sphere of GG, as well as gaining more detailed information on the experience of other APR states to use in the CAR; 3.3. Enhancing GG-related competencies and scientific research	Distribution of electronic and hard-copy project brochures and leaflets; Holding seminars, trainings, and online courses; Identification of participants and stakeholders																				Online courses on GG held; training-of-trainers seminars conducted; trainings held; various educational courses offered to participants, including interactive and visually attractive training modules and tests; certificates issued upon successful completion of modules, tests, etc.





## CAREC Country Office in Uzbekistan

№	Direction	Project(s)/Activities	Goals and Objectives	1	2	3	4	5	6	7	8	9	10	11	12	Performance Indicators
<b>Reference to the CAREC-2020 Strategic Plan</b>																
<b>EXECUTION OF ONGOING PROJECTS</b>																
<b>1</b>	Promoting measures on improving energy efficiency, advancement and strengthening of national RE competencies (p. 11)	The Sustainable Energy for CA Program: renewable energy and energy efficiency (the CASEP Project)	Rendering assistance in developing policies aimed at RE and EE mainstreaming													The national program aimed at mainstreaming RE and EE developed
		Holding 2 seminars in Tashkent (Feb-Apr 2015)	Building competencies of local partners on RE and EE policies and tools													Training seminars to build competencies of the management of ministries, agencies and concerned organizations held
		Installation of 3 PPS in rural health centers	Ensuring implementation of sustainable RE and EE pilot projects													3 pilot projects on supplying electricity to rural health centers by using RE implemented
			Raising awareness on RE and EE													Awareness on RE and EE raised among the population
<b>2</b>	Promotion of nature conservation approaches. Improving access to environmental data and its distribution via SEIS and assessment of assessments (AA) (p. 9)	The MONECA Project	Identification of gaps and development of recommendations on environmental information policies; execution of country evaluation and feedback collection; integration of collected data into earlier CAREC conclusions												Recommendations and interventions re environmental data policy developed and approved; country evaluation executed and feedback collected, their results integrated with earlier CAREC conclusions	
		Holding of national civil society meetings	Assessment of technical capacities of concerned ministries and agencies on SEIS introduction, including such aspects as monitoring systems, quality, environmental data compatibility and availability												Technical capacities of concerned ministries and agencies on SEIS introduction, including such aspects as monitoring systems, quality, environmental data compatibility and availability, assessed	
		Development of the single environmental data policy for Uzbekistan in cooperation with all concerned ministries and agencies; Coordination and approval of the draft national environmental data policy													A single environmental data policy for Uzbekistan developed jointly with all concerned ministries and agencies and approved	

			In cooperation with concerned ministries and agencies review of environmental indicators within the environmental data system of Uzbekistan to analyze its compatability with other CA countries as per the UNECE recommendations																	The single national environmental data policy used in activities as well as development of publications and reports
<b>CO AND CAREC DEVELOPMENT</b>																				
1	The CO and CAREC development	Development of 2 project proposals for donors within the framework of CAREC and the CO resource mobilization efforts	Implementation of Uzbekistan national projects in accordance with nature protection strategies and plans																	2 national projects implemented
2	Records management (as per national legislation and CAREC procedures)	Introduction of the staff evaluation system and execution of evaluation, high-quality projects implementation; timely submission of accounting reports and documents	Ensuring timely and high-quality records management as per the HO approved requirements and procedures																	The CO financial accounting properly organized and complies with national and donor requirements
3	Reporting to the HO	Submission of monthly financial reports; Submission of copies of original accounting documents and regular substance reports to the HO as per approved formats, and reports to the BG	Timely submission of reports and their approval by the HO																	Reports submitted in a timely fashion and approved; audits do not discover violations in submitted financial reports and documents

### CAREC Country Office in Tajikistan

No	Direction	Project(s)/Activities	Goals and Objectives	1	2	3	4	5	6	7	8	9	10	11	12	Performance Indicators
<b>Reference to the CAREC-2020 Strategic Plan</b>																
<b>EXECUTION OF ONGOING PROJECTS</b>																
1	The Aral Sea Green Pack	Submission of the updated briefing note on target area in Tajikistanto for project purposes	Execution of the briefing note on Tajikistan; holding of an introductory seminar for potential partners to identify pilot area and scope of work													The briefing note corresponding to national programs developed and submitted; the introductory seminar with the participation of stakeholders and the CNP reps conducted -- pilot area and project coordinator identified, key project intervention directions approved



3	Coordination and interaction with the HO	Introduction of staff evaluation system and executing the first evaluation	Development of staff performance plans, summarizing staff evaluations		The quality of the CAREC CO financial management acknowledged by donors, and they prefer to cooperate with CAREC; effective control and monitoring of the CO operations ensured
4	Records management (as per national legislation and CAREC procedures); coordination and interaction with the HO	Holding of scheduled meetings on administrative and project issues	Execution of protocols including decisions and objectives		The quality of the CAREC CO financial management acknowledged by donors, and they prefer to cooperate with CAREC; effective control and monitoring of the CO operations ensured; the seminar coordinated with the Government of Tajikistan
		Execution of accounting records and documents	Ensuring availability of internal and external audit reports		
		Execution of HR records and documents	Development of activity plans		
		Management of general records	Development of activity plans		
5	Coordination and interaction with the HO; interaction with the Mass Media; reporting to the HO	Maintaining and storage and accounting documents	Sending e-mails via the CO Director and the HO Resource Mobilization Coordinator networks		Effective control and monitoring of the CO operations ensured; the seminar coordinated with the Government of Tajikistan; all responsible persons informed of resource mobilization activities and capable of engaging in them
		Signing and storage of contracts			
		Approval of the CO Activity Plan by the HO and identification of the CO intervention areas			
		Transfer of copies of contracts/memoranda signed with donors and partners on regional projects from the HO to the CO and their application in daily activities			
		Transfer of financial plans, including monthly schedules, for regional projects from the HO to the CO and their application in daily activities			

